



GenomeQuébec



solutions are in the genes



“Community Involvement is in our DNA” Program

Human Resources, Génome Québec

April 2014

Our employees: A force contributing to the development of our community

At Génome Québec, we believe that community involvement in all of its forms is an important way to reach out to society: it increases the well-being of its citizens and fosters its development and growth. For this reason, we have decided to launch a community involvement recognition program for our employees. This initiative is directly aligned with our goal of moving closer to the needs of society.

The support provided by Génome Québec to its employees under this program will not only offer benefits to the community, it will also have a positive impact on our organization. Community involvement fosters the personal growth, leadership, team spirit and creativity of our employees, which in turn boosts staff morale and enhances their commitment and dedication to the values upheld by Génome Québec.

“Community Involvement is in our DNA” Program

Génome Québec wishes to encourage employees engaged in the community by providing financial support to the cause they hold dear.

By dedicating their skills, energy and generosity, they have a positive influence on the entire community. The “Community Involvement is in our DNA” program is designed to support their engagement, recognize their contribution and reward their efforts.

If you are currently working for a cause with a non-profit organization, we invite you to submit an application to the sponsorship evaluation committee. If your application is selected, Génome Québec will make a financial contribution to the non-profit organization with which you are involved. The amount will be determined by the evaluation committee.

Conditions for Applying

All employees working for Génome Québec for at least one year can submit an application under this program. Applications should include the nature of the community involvement (number of volunteer hours, description of the activity) and a broad outline of the non-profit organization.

Applications will be accepted and evaluated as long as the program funds last. Once all available program funds have been allocated, employees will need to wait the following year before submitting another request.

Approved applications will not automatically be renewed the following year.

Allocation of funds is conditional on employees authorizing Génome Québec to feature their community involvement in its public communications (social media, Website, annual report, etc.). Employees will also be required to send a photo of the activity and authorize Génome Québec to use it in various communications.

[Click here](#) to fill out the online application form.